



HARASSMENT QUIZ

Score _____

Name _____

Date _____

1) True False

It is okay to openly talk about your sex life talk and gossip about other co-workers on the job as long as everybody laughs and thinks it's funny.

2) True False

What may be considered sexual harassment to one person may not be considered sexual harassment to another.

3) True False

The victim does not have to be the person harassed but could be anyone who was affected by the offensive conduct.

4) Please circle the correct statement:

- a. It does not matter if a person's behavior is welcome or unwelcome to be considered harassment.
- b. Repeatedly telling a co-worker how gorgeous she is and how she has the perfect shape is not harassment because you're saying compliments.
- c. It is okay to handle the harassment on your own to avoid creating a bigger problem at work.
- d. Conduct that interferes with agency operations or is offensive to our staff will not be tolerated.

5) True False

According to agency policy, employees have the right to deny participation in an investigation if they believe harassment did not occur.

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6) True False

Sometimes the victim is the cause of the harasser's behavior.

7) If harassment did occur, InReach will take action in one or more of the following ways:
(circle all that apply)

- a. Promotion
- b. Demotion
- c. Suspension
- d. Termination

8) True False

To create a positive work environment, avoid jokes, comments and e-mails that may be considered offensive.

9) True False

If your supervisor tells you he'll give you a raise if you meet him after work for a few drinks, this is an example of Quid Pro Quo.

10) When participating in an investigation (circle all that apply):

- a. You may discuss the interview with other InReach employees only
- b. All employees are required to cooperate fully
- c. Hold off on reporting any new incidents until the current investigation is over
- d. Confidentiality is always expected